

**CITY OF ILWACO**  
**ORDINANCE #758**

**AN ORDINANCE ESTABLISHING EMPLOYEE SALARIES THROUGH THE 2010 PAY TABLE FOR THE CITY OF ILWACO.**

**WHEREAS,** the City of Ilwaco is committed to a policy of paying employees based upon a comparison with comparable positions in other jurisdictions; and

**WHEREAS,** the City of Ilwaco must be financially responsible in implementing compensation plan changes; and

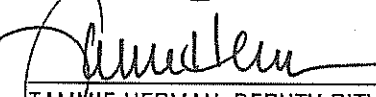
**WHEREAS,** education, certifications and special abilities are important for the City; and

**WHEREAS,** the City Council has decided to retain the same pay structure in effect for 2009;

**NOW, THEREFORE, the City Council of the City of Ilwaco, Washington hereby ordains to adopt the attached 2010 Pay Table, Exhibit A.**

**Passed by the City Council of the City of Ilwaco, at a regular meeting thereof this 28th day of December, 2009.**

Signed:   
DOUG HUBBARD, MAYOR

Attest:   
TAMMIE HERMAN, DEPUTY CITY CLERK

ROLL CALL VOTE				
VOTED	AYES	NAYS	ABSTAIN	ABSENT
#1 Jensen	✓			
#2 Chin	✓			
#3 Marshall	✓			
#4 Greene	✓			
#5 Cassinelli	✓			
TOTAL	5			